Regional Workshop on High-Risk Behaviors

Budapest, Hungary from 4 to 6 November 2025

The Hungarian Atomic Energy Authority (HAEA) is pleased to invite representatives from ENSRA member states to the **Regional Workshop on High-Risk Behaviors**. The event will be held in-person at HAEA headquarters in **Budapest**, **Hungary**, **from 4 to 6 November 2025**. This three-day regional workshop aims to enhance awareness of the role human factors play in minimizing organizational risks related to insider threats. Through interactive presentations and real-world case studies, the workshop will address key topics such as identifying critical roles, recognizing concerning behaviors, preventing, and countering extremism, and navigating national and regional regulatory challenges. Participants will acquire valuable insights and tools to proactively mitigate insider risks at facilities handling nuclear and other radioactive materials. Lessons learned, and best practices identified during the workshop will be collected and shared with the international insider threat mitigation community of practice.

Call for Presenters

We kindly offer ENSRA member states the opportunity to share their experiences. Each workshop day has a different theme. We seek case studies or presentations on the following topics:

Day 1 Theme: Understanding Critical Roles and Recognizing Concerning Behaviors

- Identifying and mitigating high-risk behaviors; specific strategies and/or logical controls implemented; practical and actionable recommendations to reduce behavioral risks Day 2 Theme: Preventing and Countering Extremism
- Potential risk indicators for extremism and domestic terrorism; understanding motivation and intent;; prevention and reporting

Day 3 Theme: Navigating National and Regional Regulatory Challenges

- Legislative, regulatory, and personnel security challenges to identify and mitigate highrisk behaviors in the rad/nuc sector; understanding the impacts of culture, a multi-generational workforce, and geographic issues and concerns during new reactor builds; organizational culture and trust

Logistics

The workshop will be conducted in English. There are no registration fees for participants. Lunch and refreshments will be provided. No honorariums or salaries can be paid.

Audience

This workshop will be valuable to regulators/competent authorities, facility operators, security personnel, radiation safety officers, human resources managers, and front-line managers. Due to capacity restrictions, the total number of workshop participants cannot exceed 35. We encourage you to invite the national authority responsible for security of radioactive sources, since the workshop is not limited to the security of nuclear material and facilities.

Registration

Complete the registration form online.

For more information, please contact the persons involved in the organisation of the event: Mr. Zsolt Stefanka (<u>stefanka@haea.hu</u>), Mr. Armand Viplak (<u>Viplak@haea.hu</u>), and Ms. Chrissie Noonan (<u>Christine.Noonan@pnnl.gov</u>).